

# Disciplinary Policy – Regent's School of English

## Principles

Our core values are respect, inclusion, and mutual trust. Everyone should act in a way that supports these values and follow the rules by treating all community members with respect.

### Inappropriate behaviour

This includes actions or lack of actions that can hurt others or disrupt Regent's School of English at Regent's University London, even if no harm happens. It also covers misleading or cheating Regent's.

Examples of Inappropriate Behaviour:

### Harm (actual or threatened)

**Psychological/Mental:** Bullying, harassment, discrimination, hate crime, stalking, manipulating others, possessing a weapon.

**Physical:** Non-consensual touching (e.g., punching, kicking), forcing others to take drugs or alcohol.

**Financial:** Blackmail, theft, fraud, bribery, money laundering, controlling others' finances.

**Hazing:** Pressuring someone into demeaning behaviour.

**Sexual violence:** Including sexual harassment.

**Recording others:** Without their consent.

**Reputation Damage:** Actions that harm Regent's reputation.

**Impairing Duties:** Actions that affect the university's ability to function.

**Property Damage/Theft:** Damaging or stealing university property.

**Misuse of Property:** Improper use of university property.

**Criminal Offenses:** Any illegal activities.

### Sexual Violence and Harassment:

**Non-consensual acts:** Engaging in or attempting sexual acts without consent.

**Sharing sexual materials:** Without consent (revenge porn).

**Possession of illegal images.**

**Indecent exposure:** Showing sexual organs inappropriately.

**Sexual remarks:** Unwanted comments of a sexual nature.



## Other

**Intolerance:** Showing intolerance or disrespect for other cultures and beliefs.

**Extreme views:** Voicing extreme views that go against the British values.

**Misuse of IT:** Using university IT resources improperly, including unauthorised access, hacking, or distributing malware.

## Procedure for Inappropriate behaviour

In all cases where inappropriate behaviour is suspected the following procedure will be followed:

A student will receive a verbal warning from a member of staff. During this discussion, any underlying problems contributing to the behaviour will be addressed.

If the inappropriate behaviour continues, the student will be invited to a formal meeting with the Student Support Manager. During this meeting, the student will receive a written warning outlining the behaviour issues and the consequences of further misconduct.

If the inappropriate behaviour continues after the written warning, the student will be withdrawn from the course. This decision will be communicated formally in writing. Parents/guardians of the under 18s will be kept informed and consulted throughout this procedure.

If the student would like to challenge the decision, they must submit a written appeal to the Director of Regent's School of English. The appeal should include a clear statement of the grounds for the appeal and any supporting evidence.

If there are extreme cases of inappropriate behaviour (gross misconduct) students may be asked to leave Regent's without any warnings and with immediate effect.

\*Students accounts will be blocked, and the student ID card will cease to function. Students will not be allowed in the University's premises.

